Equal Opportunities Monitoring Form

We are committed to equal opportunities in our recruitment process. This monitoring form is voluntary but the information we collect here is very useful to us as it helps us to make sure that we are an inclusive employer and to find out if our workforce is diverse. The information you supply on this form will be kept confidentially and the interview panel will not see this information.

**How did you find out about this post?**

Capsule website

Online publication/job-board (please state):

Printed publication (please state):

Social media (please state):

Other (please state):

**Ethnicity**

|  |  |
| --- | --- |
| **Asian, Asian British, Asian English, Asian Scottish, or Asian Welsh**  Asian / Asian British  Bangladeshi  Chinese  Indian  Pakistani  Other Asian background (specify if you wish): | **White**  British  English  Gypsy or Irish Traveller  Irish  Scottish  Welsh  Other White background (specify if you wish): |
| **Black, Black British, Black English, Black Scottish, or Black Welsh**  African  Caribbean  Other Black background (specify if you wish): | **Mixed**  White and Asian  White and Black African  White and Black Caribbean  White and Chinese  Other mixed background (specify if you wish): |
| **Other ethnic group**  Arab  Other ethnic group (specify if you wish): | **Prefer not to say** |

**Gender**

Male  Female  Prefer not to say

Have you ever identified as transgender?

Yes No Prefer not to say

Your age

Date of Birth:

16 - 24  25 - 34  35 - 44  45 - 54  55 - 64  65+

Prefer not to say

**Your sexual orientation**

Bisexual

Gay man

Gay woman/lesbian

Heterosexual/straight

Other (specify if you wish):

Prefer not to say

Your religion or belief

|  |  |
| --- | --- |
| No religion  Buddhist  Christian (including Church of England, Catholic, Protestant and all other Christian denominations)  Hindu | Jewish  Muslim  Sikh  Other (specify if you wish):  Prefer not to say |

Disability

Capsule guarantee to interview all disabled applicants who meet the minimum criteria for the vacancy. The Equality Act 2010 defines a disabled person as someone with a **‘physical or mental impairment which has a substantial and long-term adverse affect on their ability to carry out normal day-to-day activities’**.

Do you consider yourself to be disabled under the Equality Act 2010?

Yes.

Please specify:

No

Prefer not to say

Please return this form along with your application as a separate document.